

# EXHIBIT 3



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Name	Title	Firm	City	2012 Rates	2011 Rates	2010 Rates	2009 Rates	2008 Rates	2007 Rates	2006 Rates
Beale, Daniel R.	Partner	McKenna Long and Aldridge	Atlanta	450	440					
Berger, Gordon M.	Shareholder	Wagner Johnston and Rosenthal	Atlanta	335						
Boyd, Matthew A.	Of Counsel	King and Spalding	Atlanta			530				
Brown, Daniel B.	Managing Shareholder	The Health Law Partners	Atlanta			425	425	415		
Buffenstein, Daryl	Partner	Paul, Hastings, Janofsky and Walker	Atlanta					535		
Bymside, Ian	Associate	McKenna Long and Aldridge	Atlanta	315	285					
Clark, Brenna M.	Associate	Mazursky Constantine	Atlanta	235						
Clarke, Matthew W.	Partner	Smith, Gambrell and Russell	Atlanta			465	465	385		
Coburn, Brett	Associate	Alston and Bird	Atlanta	470	470					
Constantine, Randall A.	Partner	Mazursky Constantine	Atlanta	525						
DeHaven, Dara	Shareholder	Ogletree, Deakins, Nash, Smoak and Stewart	Atlanta					350		
Draper, Clara	Partner	Alston and Bird	Atlanta	610	560					
Fogarty, Kimberly	Associate	Alston and Bird	Atlanta					285		
Gerakitis, Richard	Partner	Troutman Sanders	Atlanta			450				
Gordon, Jeffrey	Associate	Ogletree, Deakins, Nash, Smoak and Stewart	Atlanta					210		
Hawkins, Charles A.	Partner	Troutman Sanders	Atlanta			440				
Holmes, Marilee	Associate	Alston and Bird	Atlanta	405						
Holmes, Marilee	Associate	Alston and Bird	Atlanta	405						
Infinger, Glenn T.	Partner	Mazursky Constantine	Atlanta	525						
Johnston, Michael W.	Partner	King and Spalding	Atlanta	730		630				
Kaufman, Michael D.	Partner	Troutman Sanders	Atlanta	545	495	460				
Keating, Adam C.	Associate	Ford and Harrison	Atlanta	245						
King, Teri Forehad	Partner	Mazursky Constantine	Atlanta	358						
Klein, Kristina N.	Associate	Troutman Sanders	Atlanta	335						



Knopf, Gary D.

Associate

Troutman Sanders

Atlanta

225

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Koelker, Kelly	Counsel	Paul, Hastings, Janofsky and Walker	Atlanta						395	
Koenig, Karen	Counsel	Paul, Hastings, Janofsky and Walker	Atlanta						500	
Korhonen, Jana L.	Associate	Troutman Sanders	Atlanta		325	300	275			
Leonard, Erika L.	Partner	Paul, Hastings, Janofsky and Walker	Atlanta	685						
Mario, Scott B.	Counsel	King and Spalding	Atlanta	465						
Marks, Lindsay S.	Associate	Troutman Sanders	Atlanta		350					
Marlowe, Deborah	Partner	Paul, Hastings, Janofsky and Walker	Atlanta						550	
Marshall, Edward A.	Associate	Arnall Golden Gregory	Atlanta					300		
Martin, Matthew Blake	Associate	Ford and Harrison	Atlanta	275	240					
Miner, Kevin	Associate	Paul, Hastings, Janofsky and Walker	Atlanta						375	
Newman, Mark J.	Partner	Troutman Sanders	Atlanta	460			405			
Patton, Glenn	Partner	Alston and Bird	Atlanta	495					425	
Payne, Erin L.	Associate	Smith, Gambrell and Russell	Atlanta			300	300	250	230	
Perkowski, Henry M.	Partner	Arnall Golden Gregory	Atlanta		440	425				
Putnal, J. David	Partner	Mazursky Constantine	Atlanta		470					
Rambow, Rebecca	Associate	Paul, Hastings, Janofsky and Walker	Atlanta						230	
Riordan, Robert P.	Partner	Alston and Bird	Atlanta			560				
Russotto, Sarina M.	Associate	Arnall Golden Gregory	Atlanta		345	325				
Ryan, Andria Lure	Partner	Fisher and Phillips	Atlanta			400	390			
Seymour, Stanley A.	Associate	Kilpatrick Townsend and Stockton	Atlanta		415					
Shelfer, Jennifer L.	Associate	Arnall Golden Gregory	Atlanta		260	245				
Sherman, Kyle	Partner	Paul, Hastings, Janofsky and Walker	Atlanta						485	
Walls, Tobin R.	Partner	Mazursky Constantine	Atlanta		395					
Weidenbaum, Samantha	Associate	Paul, Hastings, Janofsky and Walker	Atlanta						395	



Whitehead, Steven J.

Attorney

Taylor English Duma

Atlanta

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Name	Title	Firm	City	2012 Rates	2011 Rates	2010 Rates	2009 Rates	2008 Rates	2007 Rates	2006 Rates
Clarke, Matthew W.	Partner	Smith, Gambrell and Russell	Atlanta			465	465	385		
Constantine, Randall A.	Partner	Mazursky Constantine	Atlanta		525					
Leonard, Erika L.	Partner	Paul, Hastings, Janofsky and Walker	Atlanta	685						
Payne, Erin L.	Associate	Smith, Gambrell and Russell	Atlanta			300	300	250	230	

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Name	Title	Firm	City	2012 Rates	2011 Rates	2010 Rates	2009 Rates	2008 Rates	2007 Rates	2006 Rates
Allen, Tanicha R.	Paralegal	Macey, Wilensky, Kessler, Howick and Westfall	Atlanta	120	120					
Aponle, Awilda M.	Paralegal	Schreeder, Wheeler and Flint	Atlanta	140	140	140	140		140	
Bailey, Coco	Paralegal	Thomas, Kayden, Horstemeyer and Risley	Atlanta						175	
Barshay, Cathy	Paralegal	Clyde Click	Atlanta		250					
Benefeld, Vicky R.	Paralegal	Mazursky Constantine	Atlanta		100					
Bookout, Kimberly M.	Paralegal	McKenna Long and Aldridge	Atlanta		215					
Boyette, Leslie D.	Paralegal	Law Offices of Steven J. Streizik	Atlanta					90		
Breuer, Margaret A.	Paralegal	Mozley, Finlayson and Loggins	Atlanta	100	100			85		
Brewer, Margaret A.	Paralegal	Burton and Armstrong	Atlanta					85		
Brock, Marcella	Paralegal	Ogier, Rothschild and Rosenfeld	Atlanta				75			
Brooks, Bobbie	Paralegal	Alston and Bird	Atlanta		205				185	175
Burdette, Shay K.	Paralegal	McKenna Long and Aldridge	Atlanta			175				
Cash, Dori L.	Paralegal	McLain and Merritt	Atlanta		135					
Clark, K.	Paralegal	Schreeder, Wheeler and Flint	Atlanta						140	
Clark, Toni	Paralegal	Balch and Bingham	Atlanta			155		155		
Clayton, Debbie D.	Paralegal	Macey, Wilensky, Kessler, Howick and Westfall	Atlanta				115			
Clements, Nicole	Paralegal	Cohen Pollock Merlin and Small	Atlanta	170						
Cooke, Tangelia Y.	Paralegal	Parker, Hudson, Rainer and Dobbs	Atlanta				160			
Cowan, Patti	Paralegal	Gambrell and Stolz	Atlanta							75
Crowder, Shellie H.	Paralegal	Balch and Bingham	Atlanta			155	135			
Crowder, Shelli	Paralegal	Thomas, Kayden, Horstemeyer and Risley	Atlanta						155	
Davidson, Jennifer	Paralegal	Paul H. Anderson Jr.	Atlanta						115	95



Dietz-Selke, Patty	Paralegal	Troutman Sanders	Atlanta	225			
Dunning, Lisa	Paralegal	Paul, Hastings, Janofsky and Walker	Atlanta		270	270	200
Eden, Virginia S.	Paralegal	Smith, Gambrell and Russell	Atlanta		290	240	200

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Elison, Tedra	Paralegal	Alston and Bird	Atlanta		235	220	200		160	150
Engelberger, Kara	Paralegal	Balch and Bingham	Atlanta			155	140			
Forshee, Sarah E.	Paralegal	McKenna Long and Aldridge	Atlanta			115	85			
Francois, Inge	Paralegal	McKenna Long and Aldridge	Atlanta		205	205	190			
Francois, Inge	Paralegal	McKenna Long and Aldridge	Atlanta			205	190			
Fraser, Carol D.	Paralegal	Paul, Hastings, Janofsky and Walker	Atlanta		230	230	230			
Furlong, K. Michael	Paralegal	Macey, Wilensky, Kessler, Howick and Westfall	Atlanta		120			110		
Gossmann, Andrea M.	Paralegal	Anall Golden Gregory	Atlanta		175	175		170		
Greene, Patti	Paralegal	Alston and Bird	Atlanta				225			
Hardin, Andria	Paralegal	Law Offices of Steven J. Strelzik	Atlanta		90					
Harris, Michaela	Paralegal	Macey, Wilensky, Kessler, Howick and Westfall	Atlanta	120						
Hassouna, Jennifer L.	Paralegal	The Slomke Law Firm	Atlanta	100						
Higgins, Cindy J.	Paralegal	Parker, Hudson, Rainer and Dobbs	Atlanta				170			
Hulsey, Pat	Paralegal	Baker, Donelson, Bearman, Caldwell and Berkowitz	Atlanta	150						
Johns, Tiffany F.	Paralegal	Foltz Martin	Atlanta			155				
Layfield, Kelly S.	Paralegal	Schreeder, Wheeler and Flint	Atlanta	150	150	150	150	150	150	
Lemons, Karla L.	Paralegal	Cohen Pollock Merlin and Small	Atlanta	180	180	170	160	160	145	
Marquis, Kimberly	Paralegal	McLain and Merritt	Atlanta		115					
Marrinson, Rita	Paralegal	Danowitz and Associates	Atlanta		110					
Martin, Linda F.	Paralegal	Foltz Martin	Atlanta			155				
McConnell, Sandra H.	Paralegal	Macey, Wilensky, Kessler, Howick and Westfall	Atlanta	120	120	115	110	110	110	



McEwan, Carol	Paralegal	McKenna Long and Aldridge	Atlanta	250	
McGowan, Laura C.	Paralegal	Balch and Bingham	Atlanta	130	125
McLaws, Rebecca W.	Paralegal	Law Offices of Steven J. Strelzik	Atlanta	160	90 90
Morgan, Nan E.	Paralegal	McKenna Long and Aldridge	Atlanta	170	

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Motes, Renee	Paralegal	Danowitz and Associates	Atlanta	110	110	110			90	
Neely, Devora L.	Paralegal	Amail Golden Gregory	Atlanta					155		
Neubauer, Laura B.	Paralegal	McKenna Long and Aldridge	Atlanta		125	125				
Nurse, Talia	Paralegal	Balch and Bingham	Atlanta			210	200			
Parks, Darlene H.	Paralegal	Morris, Manning and Martin	Atlanta		155					120
Pearson, Ann	Paralegal	McKenna Long and Aldridge	Atlanta			240	225			
Plunkett, Sue	Paralegal	McKenna Long and Aldridge	Atlanta		210	210	195	185		
Porter, Kimberly M.	Paralegal	Kitchens Kelley Gaynes	Atlanta				130			
Potter, Dot	Paralegal	Ogler, Rothschild and Rosenfeld	Atlanta		100	100	100		100	125
Price, Joanne	Paralegal	Alston and Bird	Atlanta						150	150
Quigley, Pat	Paralegal	Danowitz and Associates	Atlanta		110					
Reed, Jan E.	Paralegal	McKenna Long and Aldridge	Atlanta		225	215				
Richardson, Jason C.	Paralegal	Foltz Martin	Atlanta			130	130			
Rudd, Karen L.	Paralegal	Macey, Wilensky, Kessler, Howick and Westfall	Atlanta			115		110		
Russell, Fran L.	Paralegal	McKenna Long and Aldridge	Atlanta			240	225	215		185
Seeba, Susan M.	Paralegal	Balch and Bingham	Atlanta			155	140			
Sexton, Kathy	Paralegal	Macey, Wilensky, Kessler, Howick and Westfall	Atlanta			115		110	110	
Shaw, Daphne	Paralegal	Balch and Bingham	Atlanta			140				
Shipskie, Kimberly	Paralegal	Ogler, Rothschild and Rosenfeld	Atlanta	125	100					
Sideris, Rebecca	Paralegal	Ogler, Rothschild and Rosenfeld	Atlanta	125	100		75			
Simpson, Summer M.	Paralegal	Foltz Martin	Atlanta				125			
Small, Patricia S.	Paralegal	Cohen Pollock Merlin and Small	Atlanta		150	140	115	115	100	100



Stallford, Lashanda M.	Paralegal	McKenna Long and Aldridge	Atlanta	185	185	170
Stanton, Geraldine	Paralegal	Carlock Copeland and Stair	Atlanta	100		
Taylor, Michalay	Paralegal	Greenberg Traurig	Atlanta			205

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Truelove, Marci J.	Paralegal	The Slomka Law Firm	Atlanta	100						
Valentin, Carmen	Paralegal	Greenberg Traurig	Atlanta				200			
Virts, Lorna	Paralegal	Smith, Gambrell and Russell	Atlanta		195					
Wages, Nicola	Paralegal	Balch and Bingham	Atlanta			145	135			
Wardrick, James	Paralegal	Smith, Gambrell and Russell	Atlanta				165			
Wenger, Sharon M.	Paralegal	Macey, Wilensky, Kessler, Howick and Westfall	Atlanta					110		
Zebrowitz, Lesley A.	Paralegal	Cohen Pollock Merfin and Small	Atlanta	170	170	150				
	Paralegal	Taylor English Duma	Atlanta	145						
	Paralegal	Danowitz and Associates	Atlanta	110						
	Paralegal	Paul Reese Marr	Atlanta	110						
	Paralegal	The Law Offices of Wlt B. Geer	Atlanta	150						

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